## BOARD OF SUPERVISORS COUNTY OF YORK YORKTOWN, VIRGINIA

## Resolution

At a regular meeting of the York County Board of Supervisors held in the Board Room, York Hall, Yorktown, Virginia, on the day of, 2003:
<u>Present</u> <u>Vote</u>
James S. Burgett, Chairman Thomas G. Shepperd, Vice Chairman Walter C. Zaremba Sheila S. Noll Donald E. Wiggins
On motion of, which carried, the following resolution was adopted:
A RESOLUTION TO AMEND AND READOPT AS COUNTY POLICY THE PERSONNEL POLICIES AND PROCEDURES MANUAL TO BECOME EFFECTIVE OCTOBER 1, 2003
WHEREAS, it is the desire of the Board of Supervisors to consolidate and structure all formal personnel policies within the County into a single document subject to the annual review and approval of the Board of Supervisors; and
WHEREAS, the Board has caused such Personnel Policies and Procedures Manual to be developed and submitted for its consideration; and
WHEREAS, the Personnel Policies and Procedures Manual was approved and adopted by the Board by Resolution R91-287 on December 19, 1991, and the Board has subsequently reviewed and amended this Manual on an annual basis; and
WHEREAS, in accordance with County policy, staff has completed the required annual review of the Personnel Policies and Procedures Manual for the current year and the County Administrator has submitted certain revisions and changes to the Manual for consideration by the Board which are incorporated into a revised manual dated October 1, 2003;
NOW, THEREFORE, BE IT RESOLVED by the York County Board of Supervisors this day of, 2003, that the document identified as the York County Personnel Policies and Procedures Manual, amended as set out in the County

Administrator's memorandum of September 2, 2003, be adopted by the Board with an effective date of October 1, 2003.